

326 4996

UBCHEA ARCHIVES
COLLEGE FILES
RG 11

Yenching
Coffee
Frame, Alice Browne
1930 Mar - Apr

3
2
6
4
9
9
6

1183

燕京女學

YENCHING WOMEN'S COLLEGE

YENCHING UNIVERSITY

PEKING, CHINA

fu

OFFICE OF THE DEAN

March 4, 1930

YENCHING COLLEGE
FOR WOMEN

Mr. C. A. Evans
150 Fifth Avenue
New York, N.Y.

TRANSFER

INDEXED

My dear Mr. Evans:

I wish to acknowledge your kind letter of February 3, and one or two brief business notes received slightly earlier. The official action of the Finance Committee and the covering letter from Mr. Garside to Dr. Galt arrived not long ago. We have all been so occupied with casting and recasting the Budget for 1930-31 there has been no time to take the matter up in detail as to the final financial arrangements on the field. We wish to thank you for promise of cooperation.

The time before the annual meetings of the Y C C and the Trustees is so short that on Saturday I mailed to Mr. Garside and Mrs. Lee tentative copies of the Women's College Budget. I have already noted one slight discrepancy, which, however, will not alter the totals. Under 12A1 \$300 should have been included under the column 1929-30 for a clerk, thus making an increase of \$215 asked for for next year. There may be some other slight oversight, as Miss Cummings and I had to do Miss Cookingham's work along with our other business, and it has been a very busy time.

*See letter to Galt of
12/28/29 (829-12-28-)
giving authorization
to draw \$10,605.38 Y.C.*

There are two other matters I would like to raise. // Miss Cookingham and I would recommend that the amount of gold equal to Local Currency \$10,605.38 required to complete the deficit on the double house recently built by the Women's College be added to the sum held for self-insurance in New York for the Women's College now standing at \$5,000 Gold. // The reasons are as follows:

A. We on the field have not yet received any recommendations from a special committee appointed in November to consider advice to the field regarding permanent investments of said surplus equipment and scholarship funds now held here. Correspondence indicated that they would advise our buying gold here and sending it to the United States for more permanent investment there. It is not easy to get good securities here in China, and the interest on even fixed deposits is not more than 3 or 4%. The rate for

3
2
6
4
9
9
6

gold has been so high that we did not wish to lose money by purchasing it to send to the United States. We would accordingly recommend that the sum equal to Local Currency \$10,605.38 be credited to the Women's College as paid from the building funds held in New York, and invested for the sake of our self-insurance, instead of sending it out to be converted into Local Currency, even at the present high rate of exchange.

B. I am taking up with Dr. Galt and the Men's College authorities the question of insurance on the field. At present they insure only faculty residences and furniture. in academic buildings. At a special meeting of the Finance Committee of the Board of Managers to-morrow I plan to question them again on this matter. If we follow the proposed action of the Men's College under consideration for insurance, we would need for next year approximately \$675 Local Currence in addition to the Budget as already sent.

C. If the Women's College Chinese salaries are also increased according to the progressive 5%, 10%, and 15% voted on last Saturday at the meeting of the Board of Managers, this would increase the Budget to the amount of \$420 Local Currency, making a total proposed addition to Chinese salaries \$1,230 Local Currency for 1930-31. I may remark that the Administrative Committee has not yet make any final recommendation with regard to the proposed increase for salaries for Chinese single women. That there should be some increase is only fair, but the precise amount is not yet settled. I hope to be able to call another meeting of the Administrative Committee within a few weeks for further discussion of this matter.

Sincerely yours,

Alice B. Frame

Mrs. A. B. Frame
Dean

P.S. Thank you for sending me the reports of the Finance Committee. They are very valuable for reference.

ABF C

(Copy sent to Mrs. Lee)

It has been said that we did not wish to lose money by purchasing it to send to the United States. We would accordingly recommend that the sum sent to local currency \$10,000.00 be credited to the Women's College as said from the holding funds held in New York, and invested for the sake of our self-insurance, instead of keeping it out to be converted into local currency, even at the present high rate of exchange.

I am talking to with Dr. Galt and the Women's College authorities the question of insurance on the field. At present they insure only faculty residences and furniture, in academic buildings. At a special meeting of the Finance Committee of the Board of Managers to-morrow I plan to question them again on this matter. If we follow the proposed action of the Men's College under consideration for insurance, we would need for next year approximately \$250,000 local currency in addition to the funds already sent.

If the Women's College Chinese salaries are also increased according to the increase of 10% and the value of the dollar, this would increase the salary of the Board of Managers, making a total proposed salary to Chinese salaries of \$250,000 local currency for 1930-31. I may mention that the Administrative Committee has not yet made any final arrangements for the proposed increase for salaries for Chinese and women, but there should be some increase in only fair, but the increase amount is not yet settled. I hope to be able to call attention to this matter in the next meeting of the Finance Committee.

Wm. A. B. F. Prime
Chairman

They are very valuable for reference.

RECEIVED
UNIVERSITIES
MAR 27 1930
JOINT OFFICE

3
2
6
4
9
9
6

燕京大學校

YENCHING WOMEN'S COLLEGE

YENCHING UNIVERSITY

PEKING, CHINA

OFFICE OF THE DEAN

RECEIVED
FOREIGN DEPARTMENT

March 4, 1930

MAR 28 1930

Mrs. L. O. Lee
14 Beacon Street
Boston, Mass.

Ans. _____

My dear Mrs. Lee:

I am enclosing a letter written to Mr. Evans about a few additional Budget matters. I might add that I noticed for the first time that the American Board quota of three salaries is estimated only at \$125 per month. I believe all our American Board salaries are now \$150 per month, which would raise the total \$5,400 L. C. Losing \$800 Gold from the American Board gift is of course difficult for us. Exchange has soared to $\frac{3}{1}$ to $\frac{1}{1}$, so that our Presbyterian single ladies are getting a monthly salary of \$225.

I think I wrote you that Mr. Evans is sending me a copy of the minutes of the Finance Committee, so that you will not need to send me any special report.

Miss Cummings sent you a copy of the minutes of the Administrative Committee meeting. The only matter calling for comment is that regarding Chinese staff salaries. As you see the question was again voted back for consideration.

Very sincerely yours,

Alice B. Frame

Mrs. A. B. Frame
Dean

ABF C

1187

燕京女學

YENCHING WOMEN'S COLLEGE

YENCHING UNIVERSITY

PEKING, CHINA

*Ack 5/16
Follow up
Sage letter*

OFFICE OF THE DEAN

March 18, 1930

YENCHING COLLEGE
FOR WOMEN

#2

Mr. B. A. Garside
China Union Universities
150 Fifth Avenue
New York, N.Y.

INDEXED

TRANSFER

My dear Mr. Garside:

// I am enclosing copies of letters I have written to donors of scholarships. I should think that this was a little unnecessary and that all you will really need is a list of the names of students to whom scholarships have been granted for the current year. In one of your next letters will you please tell me whether you actually wish copies of the scholarship letters such as I am enclosing today. I should have sent this list earlier, but I hope it is in time to check up such items as need it.

I am also enclosing copies of two letters from Mr. George E. Barnes, Overbrook, Philadelphia, Pa. Neither Stephen Tsai nor Miss Cookingham can find any record of any receipt to the credit of this Annie T. Allen Scholarship. The letter of May 16, 1925 would indicate that the money was sent to New York. In a letter from Mr. North to Dr. Stuart, February 16, 1927, checking up on scholarship funds, he confesses to an inability to discover any reference to this Annie T. Allen fund. Possibly he did not have these definite dates indicated in Dr. Barne's letter. If the Overbrook Presbyterian Church changed its mind about the scholarship, we have nothing to say, but if they have been wondering why nothing has been heard from the scholarship all these years, I should be // sorry.

It does seem to take a long time to get all these various items clear.

I very much appreciate your kindness in looking up all the data in New York with reference to the Sage Memorial building and its equipment. I will send you itemized data in a day or two, but it seems quite clear that your hypothesis marked A is the correct one, and the deficit on the building is \$10,503.31 G. Sage itself is not finished. The halls have not been painted or decorated in any way as they should be. The item of \$47,412.96 G must have been exclusive of all electrical fittings, blackboards, curtains, teachers' office furniture and all classroom furniture. There is at present a balance of \$670.61 LC of the \$4,000 G sent directly to us in 1926. The \$4,000 G for Sage Memorial furnishings has thus not been entered into the plant account and should be added both to the receipts and expenditures.

1188

I have written asking Mrs. Lee to bring up the question to the Finance Committee as to whether this should be credited back to the building fund in New York so that the painting which ought to be done should be taken out of the \$2,000 L C voted last April. These buildings should be finished sometime during the year. It has dragged on altogether too long.

Sincerely yours,

Mrs. M. S. Frame

Mrs. M. S. Frame
Dean

ABF C

UNIVERSITY OF
MAY 9 1951
MAIL OFFICE

1189

3
2
6
4
9
9
6

I have written asking Mrs. Lee to bring up the question to the Finance Committee as to whether this should be credited back to the building fund in New York so that the painting which ought to be done should be taken out of the \$2,000 I voted last April. These buildings should be finished sometime during the year. It has dragged on altogether too long.

Sincerely yours

A. A. [Signature]

Mr. M. S. Young
Dean

APR 9

RECEIVED
UNIVERSITIES
APR 9 - 1930
JOINT OFFICE

3
2
6
4
9
9
6

SAGE MEMORIAL BUILDING

Received \$4,000 G	\$7,877.42
Spent	<u>7,206.81</u>
Balance	\$ 670.61

RECEIVED
UNIVERSITIES
APR 9 - 1930
JOINT OFFICE

3
2
6
4
9
9
6

March 26, 1930

Mrs. Alice B. Frame
Yenching College for Women
Haitien, Peiping West
China

Dear Mrs. Frame:

I have been somewhat sorry for the word I included in my recent personal letter to you to the effect that I thought that Yenching Woman's College might not be able to preserve its identity after your withdrawal and that there was at least a strong probability that Yenching might become simply a coeducational institution and your successor in office be not a "Dean of the Woman's College" but "Dean of Women." When Dr. Stuart was here Miss Kendrick and I talked a little with him on this question also and we were delighted to have ^{him} say that what appears ~~to be an~~ anomalous situation in the present organization and to make the continuance of the Woman's College as a separate factor almost impossible is not anomalous in the Chinese. He apparently thinks that it will always be possible and desirable to think and speak of the group of women faculty and women students as the "Woman's College" even though academically there is no such division.

I talked with him a little too on the question of your invitation from the National Christian Council. He expressed a very urgent conviction that Yenching could not rightly spare you earlier than the summer of 1931. He said as he has said many times before, that Yenching would be glad to keep you permanently on its staff, but that if you felt that you should withdraw in the summer of 1931, he would not press you to stay longer. He thinks you are eminently qualified for the work of the National Christian Council and that there is no Chinese woman of whom he knows who could render the service you can in that office.

As to the deanship at Yenching, he says that he does not see any Chinese woman qualified for the position on the horizon and that he thinks Miss Speer is the one to be your successor. So far as I could gather, he thinks the Chinese would accept that appointment gladly and that it would arouse no nationalistic feeling at all. As Miss Speer comes on furlough in the summer of 1930, she would be back in time to take up the work in the fall

Mrs. A.B.F. -- 2

of 1931. Frankly, his position in regard to maintaining the entity of the woman's College and in regard to the deanship came to me as quite a relief. I believe Margaret Speer is qualified for the position and it will certainly ease things up if we need not look too insistently for a Chinese for that position.

Your brief note enclosed with the official letter says that you are not at all sure that you could not be more useful in Tunghsien than in the work for the National Christian Council. On that question I think your fellow workers in China will be able to advise you much better than I can. I am sure that all of us of the American Board would be delighted to have you in Tunghsien, but I believe also that if you and the others who know the situation intimately are convinced that you are peculiarly needed in the National Christian Council, the American Board will be willing to allow you to go into that work while still keeping you as one of its missionaries. There is, of course, a financial question involved in this last statement and that question has had no official consideration. I think, however, that it is a true statement.

I have said nothing about the question of your having a furlough beginning in the summer of 1931 before you take up any new work. Whether or not that is desirable can be determined later. Dr. Ward will, I am sure, require assurance as to your health when the time comes. You know, I am sure, that you always have my affectionate interest in personal as well as in official problems.

Yours with love,

(Mrs. Lucius O. Lee)

L:ehs

1193

copy
✓

RECEIVED
FOREIGN DEPARTMENT

APR 21 1930

Mrs. Lee

Ans. _____

March 26, 1930

Miss Eliza Kendrick
6 Midland Road
Wellesley, Mass.

My dear Miss Kendrick:

The address on your letter sounded as if you had moved your domicile to another spot. Is this true? Is it nearer to Miss Chamberlain or not? Are you living in a house by yourself? It is a long time since we have had a letter from you, and perhaps you thought you had told us about it.

Now to business.

A. Letters about Miss Roberta White to you and to Mrs. Lee must have carried as much information as has come to us about her. I hope very much that it will be possible for her to come out here, but you are quite correct in interpreting the cable to mean if friends provide support.

B. Miss Maude Cherry has a curious history. She applied to come to teach history through Mr. Barker on the Men's College staff some years ago. At the time there was no opening, and she was so told. Last year while I was home a Mr. Armstrong came out, but the arrangement was not satisfactory, and so he resigned, and Dr. DeVargas began personally to carry on correspondence with this Miss Cherry. In fact he went quite far, but he did not take the final step of asking for her appointment until he could ask me whether we had a vacant salary for her. This fall when he came to me about it, I told him that we did not have such a vacant salary. On account of his and Miss Cheney's furlough, however, he felt incumbent of securing Miss Cherry, so he asked the Men's College treasury to allocate to Miss Cherry the salary which had supported Mr. Armstrong, a British gentleman. This appointment was approved by the General Faculty Executive, and Miss Cherry's salary is authorized in the budget of the Men's College staff, just like Miss Boring's. On the other hand Dr. DeVargas asked me to extend to her the hospitality of the Women's College faculty residences, and to consider her a member of the Women's College staff. This I was glad to do, as from all we can hear of Miss Cherry she will be deeply interested in the students and will be glad to help in the extra-curriculum activities of the students. It is also a help to the men thus to give Miss Cherry a place to live. Since Miss Cherry has thus been appointed by the Men's College and accepted, you will have nothing more to do with her. She will only belong to our staff by courtesy, if she wishes to do so.

1194

C. We have had some interesting letters from Miss Burt. She quite understood that we had no money for her salary or travel but thought that the Friend's Service Council might be able to supply her with the travel and salary for at least a year or two. Miss Myfanwy Wood, quite on her own authority, had written to her that there were apt to be so many changes on our Women's College staff, due to matrimony and other natural causes, that possibly she might be taken on to the Women's College budget in the course of two or three years. I have written about this to Mrs. Lee, and, I think, to you. If this plan works out, she would come directly from England and the only reason that she would need to be considered by the Y C C would be in anticipation of a possible responsibility for her salary if the Friend's Service Council could not continue to pay her salary after a year or two, if the arrangement proves satisfactory on both sides and she stays on. We are quite hopeful that Miss Burt will secure her travel and support. We will report as soon as we know certainly.

D. I wrote tentatively a letter to Miss Phebe Hoh, sounding her out, but have received no answer. We really must know whether she is coming this summer or not. There is another possibility in view, but we can hardly take up matters definitely with her until we know about Miss Hoh. The Education Department does not wish to keep Miss Pei or Miss Wang. If you or Mrs. Lee will not have received a cable from me before you get this letter will you please ask Mrs. Lee to cable me "Hoh - ypapp - this year
ypajc - next year
ufikr - refuses the offer."

I fear we are losing three of our Chinese teachers this summer for various reasons. If Miss Hoh comes that will fill one place, but we really have not room on our budget for the two others whom we would like to find. There are one or two possibilities for the Sociology Department, but with no salary in sight we hardly know what to do. Miss Newell is now talking of returning to America in May or June. She will not reach Peking for some two weeks or more, but she may have been writing you of her plans from Shanghai.

With affectionate regards from us all, I am

Sincerely yours,

Mrs. M. S. Frame
Dean

ABF C

March 26, 1930

Mrs. Alice Browne Frame
Yenching College for Women
Haitien, Peiping, West
China

Dear Mrs. Frame:

Your letter of February 24th and 25th^{xx} came a few days ago and we now have also two copies of the suggested budget for 1930-31, two copies of your covering letter to Mr. Barside and copies of letters addressed to you by Mr. Louis Holm and Mr. J. B. Tayler, on the subject of the cost of operating the Boyd Gymnasium, one copy of Miss Mackinnons letter to Miss Myfanwy Wood about Miss Burt, a copy of your letter to Miss Kendrick about Miss White and Miss Burt, and three copies of the changes suggested by the General Faculty Executive in regard to the relations with short term appointees. I will leave all discussion of matters relating to the budget until another time and will today take up only the questions discussed in your letter of February 24th.

1. Phebe Hoh.

I have no information beyond what has already gone to you about Miss Hoh's plans but I think she still holds to her purpose to get a year of study in England before returning to China. When talking informally with Dr. Stuart on a number of things a few days ago I asked him whether he considered Phebe Hoh to be a woman of such outstanding ability and character as to make her particularly desirable for Yenching. He replied that he had the highest regard for her character but that he did not consider her to be a woman of outstanding ability.

2. Endowment for the Woman's College.

An endowment in the amount of \$100,000 Gold for the Woman's College is included as one of the objectives of the present financial campaign of Yenching University. The two pledges of \$100,000 each were secured a year or so ago I think by Mr. Jenney, though Mr. Wannemaker might have had a hand in that particular effort. If I understand the matter, one \$10,000 has already been

xx a short personal note.

Mrs. A.B.F. -- 2

paid in and the other is a pledge which will be payable as soon as the remainder of the \$100,000 is secured. The donors are not known to me though I think I did once hear the name. They are not Mrs. George M. Clark and her daughter of Evanston. I will try to secure more definite information on this matter when I go to New York day after tomorrow as I expect to do for a joint meeting of the Executive Committee and the Finance Committee of the Board of Trustees.

While on this matter of endowment I think it is true that Mrs. George M. Clark some years ago wrote into her will a legacy to Yenching College for Women which will be received on her death. I do not know the amount but think it is not large, possibly \$5,000. My understanding is that she and Mr. Clark some years ago agreed to include an amount for Yenching and I think the same amount for Kobe College in Mrs. Clark's will. Mrs. Clark and Alice are both among the generous contributors to the amount the Yenching College Committee must make up annually, but so far as I know, they have not made any recent large gifts to Yenching.

As to the campaign in general, I am not sure just how successful it is proving. President Stuart was for some five or six weeks in California with the representative of the firm of Pierce and Hedrick who was appointed to work in that part of the country. The impression I have is that they met much the situation we are all meeting in regard to our Mission Board work, viz., scarcity of ready cash and many questions as to the advisability of investing money in China at the present time. Dr. Stuart has been here in Boston for ten or fifteen days working with a Mr. Conant who is another representative of the firm of Pierce and Hedrick. I have no definite information as to the success they are meeting here but think it is not very great.

3. Candidate Matters.

Miss Kendrick and I have had one good talk with Dr. Stuart in regard to candidate matters. We were glad to find that Dr. Stuart is heartily in favor of having the preliminary correspondence with women candidates for any position on the faculty of Yenching University carried by the Candidate Committee of the Yenching College for Women. I may be wrong, but I thought that you suggested this very thing at the time of the 1929 annual meeting of the Yenching College Committee and that the vote passed at that time authorized this procedure. I found, however, that such was not Mr. Garside's understanding and that there was a question in Miss Kendrick's mind. This matter will be further discussed at the meeting of our Committee in April, and if there is anything further to be said in regard to it, I will write you after that meeting.

A. Miss Roberta White.

Miss Kendrick is practically completing the preliminary

Mrs. A.B.F. -- 3

correspondence with Miss Roberta White and I think Yenching will have her by the beginning of the term next fall. You refer to a suggested possibility that the Presbyterian Church of Englewood, New Jersey, might assume her support. That question has been taken up with Mr. Randolph Sailer and we have learned that there is no prospect of the church taking on the support of a worker in Yenching as an extra over and above what it does through the Presbyterian Mission Board. As long as the three Presbyterian salaries are assigned as they are at present to Miss Speer, Miss Veghte and Miss Cochran, the Yenching College Committee cannot apparently look to that source for Miss White's support. On the other hand, we all feel that Miss White is so valuable a young woman that we should secure her. If Augusta Wagner should continue in America another year, her salary will be available for someone. We think too the income from endowment funds is somewhat more than it has been and that may be a source which can be applied in part at least to Miss White's support.

B. Miss Lucy M. Burt.

I yesterday had a very pleasant letter from Miss Burt, copy of which I am enclosing herewith. She sent me also a copy of her letter of March 11th to you. I am replying to her as you will see by the enclosed copy.

I have had no official correspondence directly with the Friends Service Council and so far as I know, no one else has had. It seems to me the time has come when there should be such correspondence but as I have indicated to Miss Burt, I will need to learn just what if anything Dr. Stuart has done in this line as also to learn the name and address of the Secretary before I can write. I surely hope that some cooperative arrangement may be made with the Friends Service Council that will cover a longer period than one year. If it is better as Miss Myfanwy Wood seems to think, to wait about such official correspondence until Miss Burt has actually reached the field, we will of course be quite willing to wait, though I think at least an appreciative letter should go to the Friends Service Council long before that. We are delighted in the prospect of securing Miss Burt as well as Miss White for Yenching.

4. The Woman's College Mailing List.

Both Mrs. Williamson and I have a copy of that list. If you will send any names that you would like to have added to me, I will see that Mrs. Williamson has the information also. We are adding the name of Miss Elaise D. Gamble, 166 S. James Street, Waukesha, Wisconsin.

5. Miss Boynton's Article about the Yenching Alumnae.

That article is now in the printer's hands and will go out to the names on our mailing list as a news letter in the near

Mrs. A.B.F. -- 4

future. It is a very interesting account and I feel sure that all the friends of Yenching will be glad to know of the fine record our Yenching girls are making.

6. Sage Memorial Building.

I will talk this matter over with Mrs. Williamson when I see her in New York day after tomorrow, and if there is opportunity and it seems necessary will discuss it also with Mrs. Garside. I doubt, however, whether anything more can be done until further information as to the standing of the account is received from the field.

7. Salaries of Woman's College Faculty.

The recommendation in regard to the salaries of the Chinese members of the Woman's College faculty, as also the question of the 12½% increase on the salaries of the foreign staff members will be discussed at the time of the annual meeting of the Yenching College Committee. In this connection it may be worth while for me to refer here to the action taken by the Prudential Committee at its meeting on March 11th in regard to American Board salaries for its North China missionaries. This action has been officially reported to Mr. Cross. It was as follows:

"Voted, that for the two half-years ending December 31, 1929 and June 30, 1930, respectively, the missionaries of the North China Mission be allowed to retain all gain on exchange accruing in excess of the amount estimated in the budget for 1929-30 (i.e. 45 cents gold per Chinese dollar) on the appropriation items of basal salary, children's allowance, health and medical allowance."

This action will bring some relief to you and to the other American Boarders in the Yenching College faculty.

8. Outfit Allowance and Travel Allowance.

Outfit allowances and travel allowances are other matters about which we can write after the April meeting of our Committee.

9. Miss Wagner's furlough.

Miss Wagner is, I understand, ready to accede to the judgment of the Department of Economics as to whether or not she should return to her work this fall. She and we are simply waiting for information from the field on that point.

10. Surplus.

I will try to have a talk with Mr. Garside on the question of how the surplus held on the field should be handled

Mrs. A.B.F. -- 5

when I am in New York Friday.

11. Correction of By-laws.

I will call this correction to the attention of the members of the Yenching College Committee.

12. Gymnasium.

We will be exceedingly glad to know that work on the gymnasium has been begun whenever it has been found feasible. I think we should all do some careful thinking in regard to the swimming pool as well as in regard to the cost of operation, and this I think we can do at the time of our April meeting.

I am so very sorry that Miss Cookingham has been seriously ill, sorry both for her and for the extra work it has put upon you and Miss Cummings. I do hope she is getting well now. A Mastoid operation is a very serious thing and I fear it may take a good while for her fully to recover her strength. Will you please give her my sympathy and best wishes.

Always sincerely yours,

(Mrs. Lucius C. Lee)

L:ehs

燕京女子學院

YENCHING WOMEN'S COLLEGE

YENCHING UNIVERSITY

PEKING, CHINA

OFFICE OF THE DEAN

March 26, 1930

ans'd Apr. 26

Mrs. Lucius O. Lee
14 Beacon Street
Boston, Mass.

My dear Mrs. Lee:

Under another cover I have sent you a copy of a letter in answer to a recent one from Miss Kendrick. Today your letters of February 21 and 25 have come in. I will take up the matters in order.

1. Phebe Hoh. No answer has come to me from my tentative letter to her. Another letter from Jane Ward in this mail intimates that Miss Hoh has no intention of coming back this year. This is an important point, for if she is not coming in 1930, it might be necessary to secure someone for this coming year. Will you be so kind as to cooperate by sending a cablegram as indicated in my letter to Miss Kendrick, if you receive no cable from me before this letter reaches you? Miss Pei and Miss Sui Wang are not invited to continue with the college after this current year. Miss Wang has been with us for six years and is due a sabbatical, according to the Men's College custom, and she should receive a salary. I do not know whether she hopes to be aided by the Boyds to spend another year in the States or not. I have heard she may travel about visiting schools in China before settling down to another position. She is shy of coming to talk with me because, unfortunately, she thinks that I am jealous of her and have deliberately hindered her being invited to become dean! As you know, this is far from the case, but it makes matters a little embarrassing now. I might add that there is a committee of which Miss Myfanwy Wood is chairman, which has two or three good possibilities in view for possible Chinese dean. Investigations and inquiries are being made, but until things are a little further advanced, they do not wish to mention names. Even in confidential matters things have a queer way of getting back, and embarrassing negotiations. I do not know whether it will be possible to invite either of these possibilities to come this summer. We are waiting now for some letters of recommendation from America.

2. Roberta White. We are delighted to infer from Miss Kendrick's and your letters that there is a good possibility of appointing Miss White to our Women's College. From all we hear this is certainly the best of news.

3. Other Candidates. About Miss Cherry and Miss Burttt I have written fully in my letter to Miss Kendrick.

by the
Department
of Education

4. Miss Van Kleeck. Mr. Tayler of the Economics Department is making further inquiries in Shanghai about a cooperative invitation to Miss Van Kleeck to spend some time in China, possibly in 1931-32. It would be a fine thing for the college if she could come.
5. Letters. I have had no word from Miss Calder and was not aware that any part of my salary came from the undergraduates at Mount Holyoke.
6. Annual Meeting. I am relieved to learn that the date of the annual meeting of the Yenching College Committee is not earlier than April 22. In the covering letter which went with the budget I explained how many complications attended the making of our budget for this year. We were much afraid that it would reach you almost too late for the meeting, if it were to be the second week in April. Now you will have time really to study the budget before the time of the meeting. I wish now that I had said even more than I did about our desire for adding to our Chinese faculty. It is very difficult to secure and to keep just the right type. Just recently I have heard of one or two who have studied in Sociology and who might be available this coming academic year, except that we have no money in the budget. Securing Chinese faculty is such a tentative proceeding, because to this day it is almost impossible to tell how they will develop, until they have been here for at least a year. Even the matter of an extra \$1,000 Mex. would make it possible to secure a new instructor and to try her out for a year. Is there anything that can be done?

I do not wonder that you doubt the necessity for two large meetings of the Y C C, since the Finance and Promotional Committees of the Trustees now attend to so much of the former business of the Y C C, it would seem hardly necessary to meet so often. Your fears that the enthusiasm and intelligent working for the Women's College may fall off is well-grounded, I think. That is one of the strongest reasons why on the field, we have consistently, wherever possible, opposed the complete, or almost complete, amalgamation of the promotional and financial ^{authorities} agencies at home and here. Yet, as you know yourself, the controlling ~~business~~ ^{authorities} at home have consistently worked in that direction. I did not imagine that you at home would realize the consequences quite so soon, but we have discussed them very frankly out here, and I think that if you will look back in our letters you will see that we have said this from the beginning. There are certain measures which might help, and I think that I would be glad to write you a letter along that line somewhat later, but I would like to get this letter off on this mail.

Thank you for what you said about my private affairs. About this I will also write you soon.

I have not finally decided as to the N.C.C. vs. Tungchow. But I feel there is no work for me at Yenching which is best for me to do. I hope you all feel I have done my duty.

Very sincerely yours,

Mrs. M. S. Frame

Mrs. M. S. Frame
Dean

RECEIVED
FOREIGN DEPARTMENT

MAR 28 1930

REGULATIONS GOVERNING TREATMENT
OF CHINESE MEMBERS OF THE FACULTY

Ans. _____

1. According to the regulations of the Ministry of Education, there shall be three ranks, i.e.

FOR THE TEACHING MEMBERS:

Professors
Assistant Professors
Instructors

FOR THE ADMINISTRATIVE MEMBERS:

Heads
Assistant heads
Secretaries & Assistants
Senior Clerks
Junior Clerks

2. SALARY SCHEDULE:

Professors: \$250, \$275, and \$300 per month
Assistant Professors: \$180, \$200, \$225, \$250, and \$275
Instructors, \$70, \$85, \$100, \$115, \$130, \$145, and \$160

Salaries for Dean of Studies, Dean of Men, Comptroller, Treasurer, Registrar, Librarian, shall be the same either as that of the full Professor or Professor, according to the professional rank given them.

Salaries for Assistant heads of administrative offices shall be the same as that of assistant Professor or Instructor, according to the teaching rank given them.

Secretaries and Assistants:

First Grade: \$100 and \$120
Second " \$60, \$70 and \$80

Senior Clerks:

First Grade: \$60 and \$70
Second " \$40, \$45, and \$50

Junior Clerks:

\$20, \$22, \$26, \$30, \$35, and \$40

3. PROCEDURE OF INVITATION AND EMPLOYMENT

In inviting professors, assistant professors, instructors, heads, assistant heads, secretaries and assistants, letters of invitation are to be prepared and issued by the President. In employing clerks, heads of the different offices shall have the liberty in making the necessary arrangements.

1203

TRAVELLING EXPENSES:

For full Professors, Professors, and those Heads and Assistant Heads of similar ranks, who come from a long distance, the University shall pay them travelling expenses ranging from \$100 to \$400 according to the distance and conditions of travelling.

All teachers and administrative officers shall not hold concurrent posts with pay in other places without the permission of the University.

4. LODGINGS:

The University shall provide for lodgings for full Professors, Professors, and those administrative heads and Assistant Heads of Similar ranks.

The University shall provide living accommodations for Instructors, Heads and Assistant Heads of similar ranks, secretaries, Assistants, Senior and Junior Clerks, when they come alone. They shall be responsible for their own lodgings if they come with their families.

5. SALARY INCREASE:

Professors and Heads of similar rank, who did not begin with the maximum salary, may receive salary increase once in every three years; assistant Professors, Heads, and Assistant Heads of similar ranks, every two years; Instructors and Assistants of similar ranks, Secretaries, Assistants and Senior Clerks, every two years or one year until they reach the maximum of the salary schedule for his particular rank.

There shall be special rules governing the salary increase for the Junior Clerks.

6. FURLOUGH:

Professors, Assistant Professors, Heads, and Assistant Heads of similar ranks shall have one year furlough in every seven years. During furlough they shall receive their regular salaries.

During furlough, the houses, occupied by the Professors or Heads, etc. concerned, shall be vacated. If, on account of special difficulty, the house cannot be vacated, the parties concerned shall pay rent to be arranged by the Administration.

7. SAVINGS:

The University shall deposit every year a sum equivalent to 10% of the salary of any member of the Faculty who has served

the University consecutively for ten years, beginning with the 11th year. The total amount will be paid to him or her when he or she leaves the service of this Institution.

8. TUITION SCHOLARSHIP FOR CHILDREN OF THE FACULTY MEMBERS:

Any member of the Faculty, after having served the University for three years or more, shall have the privilege of having one of their children to study free of tuition in the University, during one college generation.

In case of a member leaving the University before his child's graduation, the child concerned shall still have the privilege to study free of tuition until his or her graduation.

9. MEDICAL FEES:

Teachers and administrative members and their families shall enjoy the privilege of free medical treatment. In case of illness, which cannot be properly attended to by the University physicians, the University shall be responsible for half of the medical fees of the hospital recommended by the physicians of the University. The University, however, shall not be responsible for any medical fees of any hospital chosen by patient themselves.

NOTE:

1. The standard of ranks granted to teachers and administrative members, is based solely on qualifications, experience and responsibilities; and salary is paid according to rank and not according to individual or personal needs.
2. Heretofore the University has made irregular grants to individuals in cases of weddings, funeral, family travelling, etc. As conditions vary greatly, it is exceedingly difficult to set up standard rules for making such grants. Therefore, in the foregoing regulations no such provisions are made. It is earnestly hoped that, after the above mentioned regulations have been put into force, no requests similar to that mentioned above will be made and granted.

(copy)
sent to Mrs. Williamson

RECEIVED
FOREIGN DEPARTMENT March 31, 1930

Miss Edith Boynton
Language School
Peiping

MAY 15 1930

Ans. _____

My dear Edith:

Please believe me when I tell you that I am sincerely sorry that the question of the amount of the payment due you on your return travel has taken so long to settle. As I wrote you, the question had so many puzzling aspects that I referred the question to the Committee at home. Only now has the question been definitely answered. Mrs. Lee writes "the University pays travel both ways only for a term of five years and that a proportionate portion of the round trip travel is paid for anything less than this. I should think you might settle with Edith Boynton on this basis".

In other words Yenching should pay three and one-half fifths of the cost of a round trip by the most direct route. Mrs. Lee goes on to say that \$550 is the amount granted by the Trustees for one way.

This bears out what I have told you already. Although you gave \$600 G to Miss Wagner and to Dr. Browne, there was no authority from the Trustees or the Yenching College Committee for it, and with this ruling we can only reckon on \$550 in future. However, since you have been expecting that \$600.00 G would be the amount granted for your home travel, I think perhaps we had better reckon on that, so that the amount due you in gold would be \$240. A gold draft for this I enclose. I know this is not what you had hoped to receive, but with this direct ruling from Mrs. Lee and Mrs. Williamson, I have no choice, although I have reckoned the return travel at \$600 instead of at \$550 G. If you still feel that this is not fair, will you please take it up directly with Mrs. Lee?

I suppose that you have turned over to Cookie any correspondence from Mr. Evans or Mr. Bowman. We still have a little puzzlement about one or two items, but if you have turned over all the correspondence there is probably nothing more to be done.

I hope that now the spring is coming and the campus is going to look prettier that you will be able to come out and visit us in spite of your Sunday morning class. What day is convenient for you to come?

Sincerely yours,

Mrs. M. S. Frame

ABF C

1206

(copy)
RECEIVED
FOREIGN DEPARTMENT

APR 23 1930

April 1, 1930

Miss Lucy Burttt Ans. _____
Annandale
North End Road
Golders Green
London, N W 11

My dear Miss Burttt:

I wish to acknowledge your letter of February 24 inclosing your life history and the letters of your friends who have been closely in touch with your work during the past few years. We were all deeply interested, and both Dr. Galt, head of the Department of Education, and Dr. DeVargas, acting head of the Department of History, expressed themselves very warmly over your preparation and experience. You are certainly fitted to do fine work in either or both departments.

A few days ago your letter of March with the welcome news that the Friends Service Council had decided to make it possible for you to come to Yenching this autumn was gladly received. I speedily sent the good word to Dr. Galt, Dr. DeVargas, and Miss Wood, and we rejoiced together. Since you asked for an immediate answer by cable, as to whether it would be possible for you to delay your arrival on the field, I sent a cablegram as follows: "Very hearty welcome - we advise for a longer holiday - a longer stay - U S - reach China Xmas". All of us have felt that after the strenuous two years with the Student Christian Movement you ought to have a real rest and an opportunity to be with your family before starting on such a long journey. It is not entirely simple to begin living in a new country under new conditions, and with a new group of students, and co-workers, to cooperate with. We feel that it is very important that people do not arrive on the field exhausted and with their energy at a low ebb. Accordingly we advise that you take a somewhat longer rest than your letter indicates.

If you are really interested in getting in touch with some of our educational programs and phases in America, as well as to become acquainted with members of the Trustees and the Yenching College Committee, a three weeks' time would scarcely be anything but a mad rush. So I tried to indicate that a little more leisurely trip would be neither so tiring nor so superficial as a shorter one. I appreciate your desire to reach the field as soon as possible, but we all feel that to try to begin work in the middle or latter part of November would be extremely unsatisfactory from the point of view of the departments as well as yourself. We therefore suggest that you take a little longer in the States and plan to reach here about Christmas-time or in January. This would still leave you time to get settled as to

1207

~~get settled as to~~ courses for the second semester, and to do a little language study before beginning your actual teaching. The second semester is not quite so good a time to begin work as the first semester, but we can still arrange for some courses to be given which I think you would enjoy giving.

The day after receiving your letter I was intensely surprised to receive a brief letter from Mr. Catford indicating that he had written Dr. Stuart asking that your salary, as given by the Yenching College Committee, begin next January. Just what the answer to this will be I cannot of course know absolutely. I fear, however, that it will be impossible to take on your salary as soon as this. You and Miss Mackinnon will perhaps recall that when Miss Wood wrote to you she said that the college might assume the responsibility for your salary after two or three years. On our present budget it was quite out of the question. Hence this letter of Mr. Catford came as a complete surprise. We can only leave the matter to be decided by the Friends Service Council and the Yenching authorities in America.

This letter of Mr. Catford's unfortunately injects another element of uncertainty into our common plans about your work when you reach the field. For your sake as well as ours, I hope very much that this question as to the time when the responsibility for your salary can be assumed by the Yenching College Committee will be settled. The uncertainty must be very hard for you. In the prospectuses or bulletins of courses to be offered during the next academic year also, it would be hard for us to decide how to indicate the courses to be given by you. Perhaps by the time this letter reaches you the matter will have been decided satisfactorily. It is very hard when one would like to undertake new work and include new salaries in one's budget to be restrained by financial limitations. We feel this no less than does the Friend's Service Council.

Looking forward to a speedy adjustment of our difficulties, believe me

Cordially yours,

Mrs. M. S. Frame
Dean

ABF C

- 2 - (copy)

✓

RECEIVED

FOREIGN DEPARTMENT
We will be very sorry if Miss Burttt must leave before
the coming out.

~~It is not enough to keep in touch with
some of the work in New York and New Jersey and
the correspondence between you and New York.~~

Mr. Herbert H. Catford
Friends House
Euston Road
London, N.W.
England

My dear Mr. Catford:

I wish to acknowledge your cordial letter of March 14,
which ~~made~~ ^{was} very good time across Siberia. I appreciated very
much your enclosing a copy of your letter to Dr. Stuart about
Miss Lucy M. Burttt with whom we have been having some correspon-
dence. From all we can learn she is a most unusual person, and
we are looking forward very much to having her join our staff.
We are particularly glad to have a member of the Society of Friends
working with us in our common task. I know that your work in West
China is important and far-reaching, but I think that Miss Burttt
will find the work here quite as rewarding and interesting as that
in West China.

We fear, however, that there has been some misunderstanding
to the time when we might hope that our Women's College budget
might take on the complete support of Miss Burttt. From the very first
all letters from Miss Myfanwy Wood to Miss Mackinnon and Miss Burttt
have made it clear that it would be impossible for us to include
Miss Burttt's salary in our college budget for some time, probably
two or three years. We have tried to make it quite clear that if
Miss Burttt's coming now depended on her being supported on our college
budget, that it would be impossible. In two or three years, however,
we thought that it might be planned for, and arrangements completed.
This has been the word that has been sent to Dr. Stuart and Mrs. Lee.
It was with some consternation, therefore, that I noted in your
letter to Dr. Stuart that the Friend's Service Council anticipated
that Yenching would be responsible for Miss Burttt's salary as from
January 1, 1930. Our fiscal year runs from July 1 to June 30, and
the budget for the coming year has already gone home for the con-
sideration of the Finance Committee and the Board of Trustees. We
did not include Miss Burttt's salary as expected from the Trustees,
for the possibility had never occurred to us. Miss Wood thought she
made it quite clear to Miss Burttt that we could not assume this
responsibility for her salary for some time to come.

Just what the answer from Dr. Stuart and Mrs. Lee will be,
I cannot foresee from this end, but I fear that they also will find
it impossible to include in this next year's budget any amount such
as would be needed for Miss Burttt's salary. Just how this will

1209

RECEIVED

affect Miss Burt's coming this year, I do not know. We will have to leave that to you and to the Trustees in America to arrange. We will be very sorry if Miss Burt must delay another year before coming out.

I trust you will be kind enough to keep us in touch with the correspondence between you and New York, as it will make some difference with the plans for courses that must be given during the coming academic year.

Mr. Herbert R. Oxford
Friends House
Easton Road
London, W.W.
England

Sincerely yours,
My dear Mr. Oxford:

I wish to acknowledge your cordial letter of March 14, which mentions Miss M. S. Brammer. I appreciated very much your enclosed copy of your letter to Dr. Stuart about Miss Lucy M. Burt with whom we have been having some correspondence. From all we can learn she is a most unusual person, and we are looking forward very much to having her join our staff. We are particularly glad to have a member of the Society of Friends working with us in our common task. I know that your work in West China is important and far-reaching, but I think that Miss Burt will find the work here quite as rewarding and interesting as that in West China.

We fear, however, that there has been some misunderstanding as to the time when we might hope that our Women's College budget might take on the complete support of Miss Burt. From the very first all letters from Miss M. S. Brammer to Miss M. S. Brammer and Miss Burt have made it clear that it would be impossible for us to include Miss Burt's salary in our college budget for some time, probably two or three years. We have tried to make it quite clear that Miss Burt's coming now depended on her being supported on our college budget, that it would be impossible. In two or three years, however, we thought that it might be planned for, and arrangements completed. This has been the word that has been sent to Dr. Stuart and Mrs. Lee. It was with some consternation, therefore, that I noted in your letter to Dr. Stuart that the Friend's Service Council anticipated that Yenching would be responsible for Miss Burt's salary as from January 1, 1931. Our fiscal year runs from July 1 to June 30, and the budget for the coming year has already gone home for the consideration of the Finance Committee and the Board of Trustees. We did not include Miss Burt's salary as expected from the Trustees for the possibility had never occurred to us. Miss Wood thought she made it quite clear to Miss Burt that we could not assume this responsibility for her salary for some time to come.

Just what the answer from Dr. Stuart and Mrs. Lee will be I cannot foresee from this end, but I fear that they also will find it impossible to include in this next year's budget any amount such as would be needed for Miss Burt's salary. Just how this will

燕京女子學院

YENCHING WOMEN'S COLLEGE

YENCHING UNIVERSITY

PEKING, CHINA

OFFICE OF THE DEAN

YENCHING COLLEGE
FOR WOMEN

April 2, 1930

Dr. J. L. Stuart
China Union Universities
150 Fifth Avenue
New York, N.Y.

INDEXED

TRANSFER

My dear Dr. Stuart:

I have sent you a copy of a letter I wrote to Mr. Catford, and am enclosing a copy of one which I felt was due to Miss Burt. I also sent copies to Mrs. Lee to save correspondence. We were quite stunned to receive Mr. Catford's calm announcement that they would like to have us take Miss Burt on practically as soon as she reached China, if not before. As you will have seen from my letter such an idea was never contemplated for a moment, and has never been even suggested in correspondence. Whether it will be better for Miss Burt to wait until a year from this summer, or whether the Friend's Service Council can be persuaded to give Miss Burt's salary, at least until July 1, 1931, I do not know. It will be a terrible disappointment to Miss Burt, but neither she nor we had any idea of such an arrangement's being contemplated. If there is any chance of a little surplus money I would be much more eager to secure one or two more Chinese members for our staff. As you know, there are two or three who are leaving this year. Mr. Davis is anxious to replace Huang I Jung with a man named Chang, who has been studying Geography in Liverpool. You doubtless know him. The two who are leaving the Department of Education you know about. We have not yet heard anything from Miss Hoh. This is embarrassing as it is awkward to look for other people when there is still a possibility that she may be coming out herself this year. There are one or two possibilities for Chinese women in the Sociology Department, if we had any salary. Perhaps you heard that the salary which the P U M C had been giving to the Women's College and which has been held by Miss Grace Huang and Alice Wang, has been withdrawn. It was a special grant-in-aid, because of the work we did for them in special science courses for the Pre-Nursing students. Now that the grade of the Pre-Nursing students is raised to matriculation in the Freshman class and the number of courses thereby reduced, and because of their large grant-in-aid to the Science Department as a whole, Mr. Greene wrote that they could no longer give it. You will see that this is one of the cases where a general benefit to the University as a whole, such as accrues from a large grant-in-aid to the Science Department, works hardship to the Women's College unit in the loss of salary.

1211

- 2 -

It is still difficult to get word of Chinese young women of experience, adequate academic preparation and Christian personality. Miss Wagner has been doing some scouting for us in the States, but seems to find it difficult to locate any very valuable people.

I hope you are not becoming too worn out with all your many campaign activities.

Sincerely yours,

Alice B. Frame

Mrs. M. S. Frame
Dean

ABF C

12 12

3
2
6
4
9
9
6

燕京女子學院

YENCHING WOMEN'S COLLEGE

YENCHING UNIVERSITY

PEKING, CHINA

file

OFFICE OF THE DEAN

YENCHING COLLEGE
FOR WOMEN

April 5, 1930

Mr. C. A. Evans
China Union Universities,
New York City.

INDEXED

TRANSFER

My dear Mr. Evans,

copy of a letter written by Mrs. Frame on April 5 1930

I have previously informally acknowledged your official letter of Jan. 25 to Dr. Galt, a copy of which you sent me. The adjustments therein called for, in the handling of the finances of the Women's College on the field, have been the subject of several consultations with Dr. Galt, but there has been some delay, owing to Miss Cookingham's long absence from the office, and the great number of heavy responsibilities to which Dr. Galt must give his time.

We appreciated your clear and courteous statements giving the judgement of the Finance Committee of the Trustees that there should be greater unity in handling of funds of the University and the College, and that the accounts of the two units should be kept in similar parallel books. This also was the unhesitating opinion of Mr. Beddow, the chartered accountant in charge of both offices. Since December, therefore, our books have been set up precisely as you desired, in harmony with all other parts of the whole institution, as you will have seen from the monthly ~~stat~~ statements sent you by Mr. Beddow.

Your letter left to the people on the field the decision as to the best way of working out the details of administration on the field, and it is here that a difference of opinion persists. Dr. Galt is now made by the Finance Committee the person mainly responsible for our Women's College treasury, and the drafts come through him. It is his opinion that the books also should be kept in a place convenient and time-saving for him, though his present over-pressure of duties will be diminished appreciably by Dr. Stuart's return. This place, to him, would be in the Treasurer's Office in Bashford Hall. The only possible place would be in an inside office, where two desks could be placed for Miss Cookingham and her accountant, along with other desks. At the opening of each semester, where the dark and rather narrow space near the treasurers' offices is hardly adequate for the men students as they come to pay their fees, he suggests that a corps of workers bring the women's books back to Miner and have the girls pay there, as they have these past four years. He would be willing to have Miss Cookingham be the second signer of Women's College checks and drafts, though he would prefer that such papers follow the same routine as all others, viz., signed by himself and Mr. Ts'ai. He thinks that half an hour a day would be sufficient

1213

for Miss Cockingham to give supervision to the accountant, and for the securing of any figures that might be called for by the Yen-ching College Committee of the dean. She herself is inclined to think it will take longer, but experience will tell definitely.

This plan of Dr. Galt's calls for the transfer of all books, financial papers, and files to the University Treasurer's office in Bashford Hall. Dr. Galt would have all salary checks sent out through his office as for all men teachers. Our business office, which looks after all details of repairing, etc., would presumably be dovetailed into the office of the University Business Manager, this giving the main voice as to the running of the women's dormitories, engaging of matrons, and similar duties, into men's hands.

On the other hand, the executive committee of the Women's College faculty desire me to state once more, finally and for all, their practically unanimous opinion repeatedly expressed, that while the books should be kept in similar and parallel fashion to those of the men's and under Dr. Galt's supervision, since the Finance Committee so desires, the removal of the books to Bashford and the handing over of practically all voice in financial and local business matters to the men would have far-reaching results. They feel that keeping the books in the present well-planned and pleasant offices in Miner Hall would preserve the following advantages:

- A. The convenience of all women's college faculty, matrons, and students.
- B. Adequate space and light for Miss Cockingham and the accountant, and safe and closet space for the books.
- C. The ease with which the dean may find out figures for the American committees and herself, as, balances in funds, scholarship funds, equipment funds, etc. In the past this has been essential, as the dean was held directly responsible to the Administrative and Yen-ching College Committees for the economical and careful disbursement of all funds. If the Yen-ching Committee is no longer directly responsible for our finances at that end, and Dr. Galt, and not the dean, at this end, this somewhat alters the case.
- D. During the past, one element in building up a fine "esprit du corps" and a sense of personal responsibility for the women students, has been an appreciable entity of existence among the faculty of the women's college faculty, even while closely inter-related with the work of all departments and colleges of the university.

One of the elements in building up this sense of responsibility has been a responsibility for the treasury of the women's college. The "details of arrangement on the field" desired by Dr. Galt, such as taking all the books to the office in Bashford, is felt by the faculty of the women's college as one more blow to this sense of corporate responsibility, which will have its effect.

I trust you will pardon us for bringing once more

to the attention of the very busy Finance Committee and the Yenching Committee, the undeniable fact that Dr. Galt's opinion and that of the faculty of the women's college do not harmonize, as the New York committees probably hoped they would. The faculty has no desire to be obstructionists, nor to cause trouble to all of you who are such loyal and devoted friends of the women's college at that end. It is only that, from our actual experiences at this end, we feel that certain important and intangible values for the women's college as a whole will be lost by this move, and so I was asked to present these opinions to you once more. If the Finance Committee and the Yenching Committee do not agree with the women's college faculty, but desire us to follow Dr. Galt's suggestions, will you kindly cable us one word, "GALTSFIER", meaning you are of the same opinion as Dr. Galt. This would mean that we would take steps to transfer the books to the Treasurer's office as soon as convenient to both Dr. Galt and Miss Cookingham, who has been out of the office for weeks with illness.

If you think of a better way to conserve the advantages of cooperation and yet some responsibility, please cable "LYAFF", to await letters, or any other message. The decision should have been made before, but as I said in the beginning, many elements have conspired against us.

With sincere appreciation of your constant cooperation and courtesy, believe me

Sincerely yours,

Alvin B. Francis

Copies to

Mrs. Lee
Dr. Galt
Dr. Stuart
Mrs. Williamson

In the report of the very busy Finance Committee and the Faculty
Committee on the University Fund, it is stated that the
Faculty of the women's college faculty is not harmonious as the
Faculty of the men's college. The Faculty of the
men's college is devoted to the study of the
Faculty of the women's college. It is only
the Faculty of the women's college that
is not harmonious. It is only the Faculty
of the women's college that is not harmonious.
It is only the Faculty of the women's college
that is not harmonious. It is only the Faculty
of the women's college that is not harmonious.

It is only the Faculty of the women's college
that is not harmonious. It is only the Faculty
of the women's college that is not harmonious.

It is only the Faculty of the women's college
that is not harmonious. It is only the Faculty
of the women's college that is not harmonious.

It is only the Faculty of the women's college
that is not harmonious. It is only the Faculty
of the women's college that is not harmonious.

William M. Brewster

RECEIVED
UNIVERSITIES
MAY 9 - 1930
JOINT OFFICE

3
2
6
4
9
9
6

12 16

For Pres. Stuart

COPY

學大京燕
YENCHING UNIVERSITY
Peiping China

Office of the Treasurer

April 14, 1930.

G310

Mr. C. A. Evans,
Yenching University,
150 Fifth Avenue,
New York, N. Y.,
U. S. A.

My dear Mr. Evans:

I have already replied in general to your letter of January 25th, dealing with Treasury arrangements with the College for Women.

Yesterday there came into my hands a copy of Mrs. Frame's letter to you dated April 5th, apparently sent off just before our spring vacation, which closed yesterday. I feel that a few comments on Mrs. Frame's presentation are in order. On the whole, I think her statement is a clear and fair presentation of the whole matter, but a word or two about my own position seems in order.

Fundamentally, and in general, I would say that I am trying to carry out in good faith the action of the Trustees in New York as I understand it. The action taken there has resulted in combining the Women's College Home Treasury with the general University Treasury, having the books kept in the same office, by the same persons, while the accounts themselves are distinct and independent. It has been my thought that this procedure at New York suggested the natural and logical procedure to be followed on the field, and that is what I have recommended. I have not urged or pressed the matter, but am leaving it to the authorities of the College for Women here to cooperate in making the move if, and when, they are convinced that it should be made.

In addition to this general statement, I will comment on a few points in Mrs. Frame's letter.

The second paragraph of Mrs. Frame's letter seems to emphasize the fact that the field accounts of the Women's College have been cast in new form, following the same scheme followed by the general University accounts. It seems fair to point out that the fundamental question raised was, so far as I know, not the form in which the accounts are kept but the relationship between the College for Women and the rest of the University.

1217

Mr. C. A. Evans, #2.

4/14/30

In the next paragraph Mrs. Frame has the following statement referring to me: "It is his opinion that the books also should be kept in a place convenient and time-saving for him." This statement seems to me to base my opinion on rather too narrow a foundation. I think the question is much broader than this sentence would indicate. Later on in the same paragraph Mrs. Frame seems to over-emphasize the trouble of allowing the women students to pay fees at the beginning of each semester in the Women's College Administrative Building. She reports me as suggesting that "a corp of workers bring the women's accounts back to Miner and have the girls pay there, as they have these past four years". I do not think that the books as a whole would have to be transported back to Miner, and it would hardly take a corp of workers to do so. Merely the records and forms necessary for cash payments would be all that would have to be transferred.

As to the space in the Treasury office assigned to Miss Cookingham, my suggestion was based on the conviction, which Mrs. Frame mentions, that an average of one-half an hour a day would be all that Miss Cookingham would need to give to the accounts. In the University Treasury we have two or three financially-independent divisions, calling for separate accounts, budgets for which are as large or larger than that for the College for Women. These accounts are kept by clerks, with the general supervision of Mr. Tsai and Mr. Beddow. It is my supposition that the accounts for the College for Women, if brought in and treated in the same way, could be handled almost entirely by a clerk, and require only a small amount of supervision on the part of Miss Cookingham. This opinion is, of course, based on estimates and general impressions, and only an actual test of the experiment would determine whether it is correct or not.

Mrs. Frame's letter also touches on the question of business administration, and suggests that if the treasuries are combined, business offices would presumably be treated in the same way. This might, perhaps, be the logical step, but the question of the business administration in the Women's College quadrangles and that of the general University is an important question of itself, and may or may not be treated as a part of the Treasury issue.

If the Women's College Treasury office (and I think the same would apply to the business office if that were brought into the discussion) be combined with the general Treasury of the University, I think the result on financial administration in the Women's College would not necessarily be what the women seem to fear. A large degree of responsibility and autonomy would remain in that division of the University, just as now remains in other financially-independent divisions. The administration of the budget in detail, the approval of expenditures, initialing all bills, and a multitude of administrative

1218

Mr. C. A. Evans, #3.

4/14/30

details under the budget, would naturally belong still to Mrs. Frame's office, either carried on by herself or by Miss Cookingham, as might seem most advantageous. The result would not be, as I envisage it, "the handing over of practically all the financial and local business matters to the men".

Personally I may add that the issue does not seem to me pressing enough to demand a cable reply, although I would not modify that request in Mrs. Frame's letter, if she deems it best. It seems to me that the matter could well await a letter from New York, which set the matter forth more clearly than a cable might do.

Copies of this letter are being prepared for Mrs. Li and Dr. Stuart, as well as for the New York Office, following the precedent set by Mrs. Frame.

Very sincerely yours,

Howard S. Galt,

Acting Treasurer.

HSG/LC

12 19

燕京女子大學

YENCHING WOMEN'S COLLEGE

YENCHING UNIVERSITY

PEKING, CHINA

OFFICE OF THE DEAN

RECEIVED
FOREIGN DEPARTMENT

April 19, 1930

Mrs. Lucius O. Lee
14 Beacon Street
Boston, Mass.

MAY 15 1930

Ans.

June 26

My dear Mrs. Lee:

Miss
Boynton's
Travel

I think I have previously acknowledged your letter of February 25 giving the joint decision of you and Mrs. Williamson regarding the payment of the return passage to Miss Edith Boynton. As I wrote you before, the facts of the case are as follows: Miss Boynton came out in February, 1926, for five years or longer, though without a written contract, owing to an oversight in New York. On the strength of her five-year contract she asked for one-half time for language study with payment of language study fees, so for the spring semester of 1926 she went to the Language School every morning. For at least one or more years later, after that summer, she also had one hour at least a day during her working time for language study, the fees of which were paid by the college, for the sake of ^{her} greater efficiency. About a year ago she requested leave to resign from her contract in order to get more money, as her family needed it. She was allowed to do this, and moved to the Language School early in July, I believe, though she came out occasionally to do a little at the books until Miss Cookingham came. Her salary was paid in full up to the end of August. When I came last fall she asked that she be reimbursed for her return passage in proportion to the time she had stayed of her five-year contract, i.e., three and a half years. You will remember I wrote and asked you whether it should be for a proportionate payment of the return passage or the round trip. Your decision was for the round trip. This is challenged by Miss Boynton, and I have asked her to write directly to you, since she is unwilling to receive your decision through me. Miss Stahl, Miss Cookingham and I feel that she has received already very generous treatment at the hands of the Women's College in being allowed to have one-half language study free, ^{for one semester} and in addition to more language study later. She also is not penalized for breaking her contract for five or more years of service. I have told her that she may write to you, stating her case, if she is not content. I enclose a copy of the letter which went to her last month.

Miss
Wagner's
Expenses

There are one or two other matters I would like to ask your opinion about. I have already raised the question about Miss Wagner's expenses for next year. In the Budget ^{for 1930-31} we only included her salary L C \$1800 and her travel L C \$1100. If she stays another year, as she is given permission to do by Mr. Tayler, head of her department, she will not need the travel.

* It was supposed she would be a permanent.

1220

1929-'30

All that was put in for this year was her salary, i.e., L C \$1800. Over against this we have been appalled to receive through Mr. Evan's and Mr. Garside's office numerous items which were for a good deal of medical treatment, presumably, as well as her furlough allowance, already amounting to the amount of L C \$ 830.25, in addition to the L C \$1800 in our Budget. You will see at once that this plays havoc with our Budget. Should there not be some arrangement by which funds voted by your Committee in America should be paid by that Committee? These unbudgeted amounts for which we did not vote, and which we have not incurred, can hardly with fairness be taken from our Budget. Does this not raise the whole question of authority for incurring expenses budgeted and approved by the Yenching College Committee and the Trustees? How about Miss Wagner's expenses during the coming year?

Outfit

Another question is regarding the amount now asked for for outfit allowance for the faculty members and staff sent out by the Committee. The last vote by which we are guided is that each appointee receive \$100 G to be paid to the College and through them to be expended for the provision of such equipment as will be necessary for the appointee, which will remain the property of the College, when she goes. This is a very wise provision as far as permanent equipment goes, and for replacing of things that become worn out gradually, such as rugs, etc., but I would like to raise the question whether a small provision, at least, of this \$100 G should not be given to the appointee in America before she leaves for the provision of needed bed-linen, blankets, towels, etc. ~~Hand~~ does not always have ready at hand. Our energetic Equipment Committee, whose chairman is Miss Mills, has worked nobly in trying to get the faculty houses and suites more or less completely equipped with permanent furniture for the use of the coming generations of faculty, but we all know that replacements and repairs are also inevitable.

The campus is very pretty now with its spring blossoms. This week we have been having Passion Week services, with its climax coming at the 8:30 service on Easter morning on the island in the lake.

Miss Gouldy is coming to spend the weekend at my house. She has spent the last three months or so in the city, as she likes to have a great deal going on, and grew rather bored with our "working so hard all the time", as she put it! She is an energetic person and likes lots of excitement.

We shall be thinking of you on next Tuesday and Wednesday.

Sincerely yours,

Alvin B. Frame

Mrs. Murray S. Frame
Dean

ABF C

(om)

1221

Miss Edith C. Boynton also objects to the fact that A. Wagner received full passage both ways, when she only stayed for 3 yrs. Of course, that was the understanding then, that those who came for 3 yrs. shd. receive full passage: those for five yrs., also full passage.

P.S. copy of this letter has been sent to Mrs. Williamson -

copy sent to
Mrs. Williamson

RECEIVED
FOREIGN DEPARTMENT

MAY 15 1930

April 19, 1930

Miss Edith C. Boynton
Language School
Peiping

Ans. _____

My dear Edith:

Your letter of April 8 shows that you still feel that the ruling indicated by Mrs. Williamson and Mrs. Lee in her letter of February 25 did not seem fair to you. You perhaps overlooked the sentence in my letter where I said that since I had asked definite instructions and had received them, I could only act accordingly, though I interpreted it as generously as possible by using the basis of \$600 G instead of \$550 G. I also asked you to write directly to Mrs. Lee and Mrs. Williamson if you were not content with the decision which they made, not I. Her address is Mrs. Lucius O. Lee, 14 Beacon Street, Boston, Mass.

The campus is getting more and more beautiful. I hope you are over the cold which prevented your coming out last week, and that you will soon be out here.

Sincerely yours,

Mrs. Murray S. Frame
Dean

ABF C

1223

April 25, 1930

Mrs. Alice Browne Frame
Yenching Woman's College
Peiping West, China

Dear Mrs. Frame:

I got home yesterday morning from New York where I went for Tuesday's meeting of the Yenching College Committee and Wednesday's meeting of the Yenching University Trustees. Both these meetings were full of interest and I was impressed once more, as I have been so often, by the exceedingly fine character of those whom we have secured for serving Yenching at this end. Of course I know the women better than I do the men Trustees. Mr. Warner was not present and so Mr. Barber presided at the meeting of the Trustees, and I was impressed with his executive ability in keeping those who spoke to the point in question. You already know how very valuable Mr. Wan S. Merle-Smith is on the Board of Trustees because of his legal knowledge. Mr. Sidney Gamble is another very valuable member, I am sure. As to the women on our Committee, I could but feel deep gratitude as I contemplated the very active interest of all the group present the other day and thought of the variety of ability they bring to the service of Yenching..

The minutes are, I think, self-explanatory and call for few words of comment. I am enclosing a copy of the Treasurer's statement. It was most gratifying to us all to be assured that the Woman's College had a credit balance.

Vote 488, providing the additional L.C.\$1,000 in the Contingent Fund, was taken because of the paragraph in your letter of March 26th, expressing the great desirability of your having a little more financial leeway in the securing of Chinese faculty. This letter of yours reached Boston after I had gone to New York but it was forwarded to me so that I had it for the meeting on Tuesday.

I hope the amount of the budget as finally adopted will make it possible for you to secure additional Chinese teachers as you need them.

As you see, the engagement of both Miss White and Miss Burt as members of the faculty was recommended to the Trustees, and

1224

Mrs. A.B.F. -- 2

I may add here that the Trustees on Wednesday adopted the recommendation of the Yenching College Committee. Miss White was with us as you will notice, and everyone liked her very much. She is good to look upon, with auburn hair, and is evidently both an able and an earnest young woman. I think she also has a good sense of humor. She is finding the completion of her work at Johns Hopkins considerable of a problem financially, and it seemed only right to us that she should be granted something as a personal ~~net~~ fit allowance.

Your letter addressed to Miss Kendrick and me together, chiefly on the subject of Miss Burt, and the copy of your letters to Mr. Catford and Dr. Stuart on the same subject, I have read since I came home. We understand clearly that the Friends Service Council is not committed to Miss Burt's support for a considerable period. Mr. Garside, who talked with Mr. Silcock, said that he thought we might probably count on the support for a period of approximately six months after Miss Burt reaches China as well as on the cost of getting her there. He thinks that Mr. Silcock would be extremely glad to have the Friends Service Council become a cooperating board in the maintenance of Yenching University to the extent of permanent support of Miss Burt or someone who might become her successor. He feels, however, that he must talk the whole matter over with his Board before he can commit it in any way. The amount of Gold \$500 toward Miss Burt's salary up to June 30, 1931 is therefore included in the new budget. If the Friends Service Council should finally find itself unable to do more than it has now promised, the Yenching College Committee will accept responsibility for Miss Burt's salary through the remainder of her term in Yenching. Of course we shall all be glad if both she and Miss White prove so acceptable and so happy at Yenching that they will look toward a longer period of service.

As ~~Miss Kendrick~~ has probably written you, we had decided that the Yenching College Committee could scarcely undertake to provide more than the two salaries and had therefore written Miss Cherry that we could not offer her a position in Yenching at the present time. The cable received the morning of our meeting was presumably sent on receipt of Miss Kendrick's letter. As we talked the matter over, it seemed desirable to us all first to make sure that there is a need in Yenching for the meeting of which Miss Cherry is qualified and that the budget of the University includes a salary that could be allocated to Miss Cherry. Mr. Garside therefore on Tuesday afternoon sent to Yenching a cable, the exact wording of which I do not know, but the purpose of which was to secure information on these two points. If the reply in regard to both is ~~not~~ in the affirmative, our thought was to cable Miss Cherry that the question of her appointment had been reopened and that Miss Kendrick would then carry forward the correspondence with her.

Vote 453 was the result of our discussion as to the functions of the Candidate Committee of the Yenching college Committee and the relation of women members of the faculty who

1225

Mrs. A.B.F. -- 3

are not on the Woman's College budget to the Woman's College. As you will see, this action, which was confirmed by the Trustees the following day, definitely assigns to the Woman's College Committee and its Candidate Committee the preliminary correspondence with all women candidates regardless of the work they are to do and to the Dean and faculty of the Woman's College the providing of living arrangements for all women on the faculty. This, of course, does not mean that the Woman's College is financially responsible for the housing of all the women members of the faculty. The financial responsibility remains just as at present but the allocation of the women belonging to the faculty to different houses will be a function of the Dean and faculty of the Woman's College.

Your letter of March 26th again speaks of Miss Phebe Hoh. I am sure letters that have reached you by this time must have made it clear to you that you cannot count on her for the 1930-31 school year. She appears to be quite non-committal as to her future plans and ambitions. Her one purpose at present seems to be to secure further study, preferably in England, next year. If toward the summer of 1931 she is ready to go back to China, I think she may herself raise the question of their being a position for her in Yenching.

I shall be glad to have the letter you have promised telling something of your thinking as to your own future plans.

With the best of greetings to you all and many assurances of the very deep and personal interest of all the members of the Woman's College Committee in Yenching, its faculty and students, I am

Faithfully yours,

(Mrs. Lucius O. Lee)

Encs.

L:ehs

1226

燕京大學
RECEIVED

FOREIGN DEPARTMENT
YENCHING WOMEN'S COLLEGE

YENCHING UNIVERSITY

PEKING, CHINA

OFFICE OF THE DEAN

Ans.

June 7

April 26, 1930.

Dear Mrs. Lee,

I have just noted that a fast mail starts tomorrow, so I shall try to jot down a few brief comments on your letters received in the last mail.

1. PHOEBE HOH: no answer has come to the cable of desperation I attach to Miss Gouldy's cable on April 22, asking for definite word as to whether she were coming back this year OR NOT. It is impossible to plan at this end. The next day a vague letter came from her, asking for more information, but still saying nothing to indicate the date of her possible return. Dr. Galt also received a cable from Dr. Stuart, asking him to reverse their joint decision that it would be well for Miss Sui Wang to leave their department. This is most embarrassing, and suggests that Mrs. Boyd must have been using her not inconsiderable influence in the matter. The ethics of such a procedure----? Miss Bei is leaving, in any case. She is a nice person, but very ineffective, and not interested in teaching. Her courses, as well as Miss Wang's, are simply not elected by the students.

2. Lucy Burtt: there is some queer mix-up about this. Miss Cherry was secured and appointed by the Men's College, acting through Dr. de Vargas, acting head of the department of history. Settled. Then Miss Burtt came along, and was told she could come if the Friends' Service Council paid her salary for two or three years at least. Now a cable seems to indicate that Miss Cherry's salary has been taken away from Miss Cherry, after it had been promised her, and given to Miss Burtt, --who could have waited another year, could she not, if there were no salary? I believe Dr. de Vargas is gabbling. *It is such a puzzle.*

My invitation from the N.C.C.: I have not yet sent a final answer, but my inclination to accept is growing less, -----and it never was great. I have been out of touch with the problems of the churches so long now that I think it would be rather comic for me to be supposed to head up work for them! It would be better for me to go to Tung-chou and work there for a few years, I think. Thank you for your cordial words giving me freedom to decide as I wish. The one certain thing is that I will not under any circumstances stay here any longer. I have tried to be loyal and not say things which would hurt any one or the University: but I could say some very scorching things! Dr. Stuart's assurances of his deep interest in maintain-

1227

ing the entity of the women's college would produce derisive smiles from our entire faculty, who have seen his actions, rather than listening to his words! There is practically no entity left, except of nomenclature, such as "Women's College" in English only, not in Chinese. The deanship is little more than a deanship of women, nor can it, under the present organization, and with the president, Dr. Stuart. With no such academic division, as you both admit, and no financial independence, what is left? Living together, as we do? Quite, ---but that is nothing but a dormitory living-together, which might include any one. There is no college, now. *In Chinese interpretation, there is even less than in English.*

We are troubled over some communistic mutterings among some of our students: and the war may develop.

I will write no longer now. The rest of your letter will take more leisure than I have this morning.

Sincerely,

C. B. Fane

1228

燕京女子學院

YENCHING WOMEN'S COLLEGE

YENCHING UNIVERSITY

PEKING, CHINA

OFFICE OF THE DEAN

April 30, 1930

RECEIVED
FOREIGN DEPARTMENT

Mrs. L. O. Lee
14 Beacon Street
Boston, Mass.

MAY 21 1930

My dear Mrs. Lee,

I would like to go on with some of the subjects which you mentioned in the letters which arrived last week.

1. Miss Burt and Miss Cherry - We are all still thoroughly puzzled as to the meaning of the cable about Miss Burt and Miss Cherry. Miss Cherry was appointed by the General Faculty Executive to a salary on the Men's College budget, and fully approved by Dr. Stuart and Dean Hung. To refuse such an appointment is certainly not treating Miss Cherry with fairness. The English Department do not wish her, as they want only people who prefer to teach English, and plan to do it rather permanently. Miss Cherry prefers to teach either History or Geography. It would seem to me that Miss Burt would have to wait another year or so until her salary can be provided. Her name came up after Miss Cherry's. She may be the superior person of the two for teaching History, but Miss Cherry was most certainly and definitely appointed. It is most unfortunate that when all the correspondence stated clearly that Miss Burt's salary could not be assumed by the Women's College for two or three years, that they should attempt to make us responsible by January 1, 1931. We shall be deeply interested to get the explanation of this strange cable.

2. Endowment for the Women's College. - It is the best of news that the objective of \$100,000 Gold has been included in the campaign. The income of even a part of this would help us very much on our salary list. What is the date set for the conclusion of the campaign, and the evaluation of its results? We shall all be deeply interested in hearing about this.

3. Candidate Matters. - My recollection is that in 1929 the Yenching College Committee recommended that they at least assist in passing on the all women candidates for the staff at Yenching. This at the time seemed to me important, as more and more it seemed to me that women appointed to the University, would, ipso facto, be considered members of the Women's College staff. Since one Candidate Committee of the Trustees will be appointing all men and women candidates, in future, it seemed to me inevitable that the women members would gravitate toward the Women's College as members of its staff. You may, however, recall that a strong protest came from Miss Stahl and Miss Wagner as voicing the opinion of the women faculty on the field, rebutting this proposal. They urged that no women be forced to consider themselves members of the Women's College faculty unless they were primarily interested in the women students and their welfare.

There is a good deal in this, certainly.

1229

A case in point is that of a woman member of the Men's College faculty who is not interested in the women students, prefers men students, and association with men faculty. She also scorns the idea of the Women's College having any entity of its own, and would, I am sure, refuse to attend faculty meetings or anything of the sort. You can see that in her case, or that of others of similar opinion, that it would be impossible for the Women's College to receive any benefit from a compulsory relation with such people. Since the Women's College faculty now has no academic power whatever, it can only be a voluntary association of women who are interested in the character development, living conditions, and all matters affecting the women students. I think also that a good many young women who might come out as secretaries to different departments or administrative offices of the Men's College might not be in the least interested in any contact with the women students, and would be bored to extinction by being considered a members of the Women's College staff.

3.A. Miss Roberta White. - Both Dr. Luh and Dr. Hsü are eager to welcome Miss White to their departments of Psychology and Sociology respectively. Nothing can be decided until we hear definitely of Miss White's appointment after the securing of her salary, and of her preferences in this matter. We are waiting with great interest word as to her support. Apparently Dr. Stuart got a false impression as to the Sailer's church, about which he wrote me as hopeful in contributing toward her salary. You suggest that Miss Wagner's salary might be available for her. Does that mean that Miss Wagner will be self-supporting next year? It will be a great relief to our budget. I have already explained our embarrassment at the frequent charges against her which are made to us from New York.

4. Miss Boynton's Article. - I am glad you appreciated Miss Boynton's article on some of the outstanding alumnae. I had a large luncheon last week in honor of Mrs. Fêng Yü Hsiang and Mrs. L. S. T'ang, whose husband is the vice-minister of foreign affairs under Fêng's tentative government, she also being an old alumna. I am invited to a luncheon in Mrs. Feng's honor on Saturday in the city. She has changed very little from the days when she was in college at the T'ung Fu.

I was a little appalled to learn from various directions that my Mt. Holyoke letter, which I particularly asked should not go out except to Holyoke people, was sent out. I presume that the few paragraphs that you might have picked out for the Y C C were innocuous, and would not be misunderstood. It is so late I am not planning to write another letter to the Holyoke girls this year. I sent a long letter to the Service Fund Committee at Wellesley.

5. Sage Memorial Building. - You seem to feel that there is something more about Sage Memorial Building which we can supply you from the field. All the information that can be gathered was sent to you in the letter of February 24.

6. Salaries of Women's College Faculty. - The American Board single women certainly appreciate the grant-in-aid made by the Prudential Committee on March 11. Miss Cookingham showed me a draft covering this extra grant for the three additional salaries paid into our treasury by the American Board. She called my attention to the fact that those

also

salaries sent monthly by Mr. Grimes are figured at only \$125 Local Currency per month, whereas Miss Boynton and I have been paid this year at the rate of \$150 L.C. per month. I imagine it will need some word from you or the treasurer in America to correct this error.

7. Gymnasium. - The work on the Gymnasium is coming along rapidly. The very good-looking granite facing on the first story is going to make it look very substantial and solid. (We were distressed that last week two workmen fell from a scaffold which fell ~~over~~ them, and died in consequence of serious injuries.) Miss McGowen has prepared an excellent little cinder-track, and a large group of students have elected training in track athletics for the last of this term. Her tennis classes are also most popular. She is planning to have a Women's College athletic meet on May 31.. We are trying to secure a Chinese young woman to assist her in the field sports next year in place of the little senior who has been giving part assistance this year, and who is going to teach in Canton. You will have seen from our letter accompanying the budget that the upkeep of the Gymnasium is going to be a considerable item in our bill for maintenance. The cost of installing and maintaining the swimming-pool ^{was} also a larger item. I could wish that the whole question might lapse for a while, until the Gymnasium itself has been running for a year or two, and we study ways of its economical maintenance.

8. Equipment. - We shall await with great interest the decision of the Y C C as to the granting ~~of~~ each new foreign candidate a proportion of the \$100 Gold outfit money for blankets, bed linen, and towels which she might need to secure in America before coming out to China.

I wonder whether at the April meeting you discussed at all the principles underlying the treatment of women (and single men) who come out for one term, and wish to return for a second or third term. I know that in the case of Miss Wagner you were rather feeling your way, but I hope that some principles have been arrived at through experience with her case.

I presume that Edith Boynton has written to you of her discontent with the decision that you and Mrs. Williamson made regarding the amount of refund on her return travel. She is a very difficult person to deal with, and I hope it can be settled satisfactorily.

Sincerely yours,

Alma B. Frame

Mrs. Murray S. Frame
Dean

ABF C